# Participant Agreement Indian Leadership Education and Development (I LEAD) Program

Participant Name:
<ul> <li>Participant Benefits:         <ul> <li>Academic Terms Covered: spring 2012 – summer 2016 or program completion</li> <li>College at which benefits apply: College of Education and Human Development, Montana State University, Bozeman, MT</li> </ul> </li> <li>Costs Paid for Participant         <ul> <li>Tuition and fees</li> <li>Application and Entrance Exam fees</li> <li>PRAXIS fees and other costs associated with student assessment</li> <li>Required textbooks for coursework</li> <li>Registration fees for School Administrator conferences</li> </ul> </li> <li>These costs will be paid directly by the I LEAD program to the service provider on the</li> </ul>
<ul> <li>The I LEAD program will not be responsible for any other participant costs incurred (i.e. library fines, parking tickets, food, general school supplies, and any other costs not specifically listed above.)</li> <li>Stipend Expenses Paid to/for Participant: <ul> <li>A stipend of at least \$500 during each summer term will be paid to the participant provided the student is enrolled in I LEAD program coursework conducted on-campus during the term.</li> <li>Stipends will be paid to the participant.</li> <li>Stipends will be paid at the conclusion of each summer term in which the student is enrolled.</li> </ul> </li> </ul>
<ul> <li>Participant's Responsibilities:</li> <li>Coursework:</li> <li>Participants earning less than a 3.00 GPA will be suspended as a project participant.</li> <li>Participants who drop or receive a grade of incomplete for a total of 7 or more credits during the period covered by this agreement will be terminated as a project participant.</li> <li>The Participant must enroll in the courses set forth in the participant's program of study during each semester to remain in the program. The Program Director may waive this requirement when circumstances warrant provided sufficient evidence is provided by the participant prior to the start of the semester.</li> </ul>

Participant's initials \_\_\_\_\_

Date

### Withdrawal from Program:

- Participants who voluntarily withdraw from their course of study will be terminated as a project participant.
- Participants may be administratively withdrawn from the I LEAD program due to poor academic performance, inadequate attendance, false financial claims, or disciplinary reasons.

## **Payback Agreement**

Participants receiving training under this program are required to pay back, either through service or cash, an equivalent amount of time or cost of the training received. Payback is to begin six months from the Participant's completion of certification requirements or withdrawal from the program, whichever comes first. Participants must agree that information on the Participant's progress and his or her training program may be provided to the Office of Indian Education, U.S. Department of Education, which is the cognizant agency responsible for ensuring completion of the payback requirements. The participant must obtain approval from the Office of Indian Education of the type of service to be performed when a service payback is performed. Upon approval of a service payback, the participant is required to provide a semi-annual certification, from his/her supervisor, of continuous employment. Failure to comply with the payback requirements may jeopardize the participant's ability to obtain future federal student aid.

# Service (work-related) Payback:

- Participants are required to perform a work-related service, related to the training received, that benefits American Indian students.
- The payback will be continuous service equal to the total amount of time for which training is received.

### Cash Payback

- A cash payback is required when the participant
  - o Withdraws or is terminated as a participant from the program;
  - o Chooses not to complete a service payback upon program completion; or
  - o Is unable to complete the service payback started; in this case, a pro-rated cash payback will be based on the period of service payback completed.
- Participants are responsible for a cash payback (when no service payback has been performed) of the total cost of the training received during the time of this agreement.
- Cash paybacks will be based on a payment schedule approved by the Office of Indian Education.

# Participant's Agreement

I, the undersigned participant, do understand		* *
LEAD project, as well as my responsibilitie	s in accepting those	benefits, as evidenced by my
signature and initials on the preceding pages	S.	
Participant's Signature	SSN	Date