

FACULTY COUNCIL
September 6, 2006
STRAND UNION ROOM 275
4:10 AM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Amin, Anderson for Van Coller, Ashley, Bailey, Bandyopadhyay, Becker, Catoira, Cherry, Christopher, Croy, Dyer, Gipp, Jacobs, Jones, Larkin, Lei, Levy, Livingston for Ryker, Lynch, M. McClure, Neeley, Scott, Seymour, Taylor, Zhu

Members Absent: Ag Ed/AOT, Ag Econ, Bennett, Brown, Erickson, Idzerda, Johnson, Chem/Bio Chem, Nursing On/Off Campus, Taper

Others present: Dooley, Fedock, Lansverk, Merrell

Chair Shannon Taylor called the meeting to order at 4:10 PM. A quorum was present.

ANNOUNCEMENTS – Chair Shannon Taylor

- Steering Committee has been split into two factions: Faculty Council (FCSC) and University Shared Governance Steering Committee (USGSC). The USGSC has representation from ASMSU, CEPAC, Faculty and Professionals. Both committees meet every Thursday; 9:15-10:15 AM for FCSC and 10:15-11:15 AM for UGCSC. The bylaws will be revised to reflect this change.
- Tom McCoy would like to continue his conversation from last semester on who may become PI's and Co-PI's. There are severe institutional consequences when PI's, who are not tenure track professors, get NIH and NSF grants.
- President Gamble approved the Family Leave policy. Leslie Taylor has re-written some of the language to coincide better with existing language in the Faculty Handbook. Faculty Affairs will review the policy, again, since it has been changed, and inform Faculty Council of the modifications.

CHAIR ELECT CYD McCLURE – Chair Shannon Taylor

- Cyd McClure has accepted a year-long Visiting Scientist position at the National Science Foundation as a program rotator beginning in the fall. Chair Taylor is looking for a vice chair replacement and welcomes volunteers from Faculty Council. Once candidates are known, the council will vote for one. The term length is not in place.

ADMINISTRATIVE REVIEW – Chair Shannon Taylor

- Modifications of the administrative review process by Faculty Council transpired because many faculty, especially over the last ten years, sparsely participated and those that did believed their responses were not taken into account when administrators were reviewed.
- Chair Taylor will send a final letter, summarizing all the points Faculty Council voted for, to the provost, who will present it to the Dean's Council on September 12.
- The administrative review is in the Faculty Handbook (840.00).

- How many questions and how they are to be crafted is still uncertain. Questions may be distributed via electronically and returned to Faculty Council, where they will be kept confidential. The deadline for review submission is April 15. Results may not be known until next AY.

P&T TASK FORCE RECOMMENDATIONS – Chair Shannon Taylor

- Compiling Faculty Council recommendations from last semester, Chair Taylor composed a report which addresses all points by the P&T Task Force. Faculty Council, however, is still struggling with the moving target concept. There are three scenarios: (1) You would be required to accept the most recent document in effect and not the same document you were hired under; (2) you would be able to choose which document you wish to be reviewed under for retention; and (3) the current policy, which states that you are covered by the document enforced at the time of hire for retention and, you are judged by the document in effect when you are up for tenure. There is already policy that states departmental role and scope may exceed university standards, but not fall below them.
- A P&T Implementation Committee will be formed and include all departmental representation. Faculty Affairs will compose any language guided by this committee.

RESEARCH PROFESSORS/RESEARCH PROFESSIONALS - Chair Shannon Taylor

- There are many research employees on campus who are not represented by any council. Chair Taylor proposes including them under the Faculty Council umbrella. He stated that research employees would be recognized by their specified departmental contract, in which the word “research” is used to describe their position. Post docs, technicians and all other research employees (except CEPAC research employees) would be represented under Professional Council.
- It is not certain how many post docs there are who are not represented by anyone. There is also another technical level that is not represented.
 - It was noted by a FC member that MSU should examine what other institutions do for their post docs. Because this is a stepping off place for their careers to flourish, we should provide them teaching appointments, etc. The NSF is putting pressure on campuses to have facilities for them.

The meeting was adjourned at 5:00 PM, as there was no other business.

Signature

Shannon Taylor, Chair

Signature

Gale R. Gough, Secretary