

FACULTY SENATE
FEBRUARY 29, 2012
LEON JOHNSON 346
4:10 PM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Bolte (Music), Burrows (Ext), Caton (Business), Copie (Chem/Biochem), Eitle (Soc/Anthro), Engel (LRES), Frick (Ag/Ed), Greenwood (Math), Herbeck (Ed), Kaiser (EEC), Lansverk (Eng), Lawrence (Chem/Biochem), Larson for Sobek (M&IE), Lynch (Psych), Martin (Mod. Lang), Mokwa (Civ Eng), Moreaux (A&RS), Rossmann (Library), Hatch for Newhouse (Art), Waller (His/Phil), Seifert for Schachman (Nursing), Varricchio (Earth Sciences), Zhu (CS)

Others Present: Ron Larsen, Martha Potvin, Larry Carucci, David Singel

Chair Lansverk called the meeting to order at 4:10 PM. A quorum was present. The minutes of October 12, 26 and November 9, 16, 2011 were unanimously approved.

Announcements:

The February 28, 2012 brown bag lunch with President Cruzado is the first in a series of informal discussions she will have with each governance group.

Faculty may view the upcoming BoR meeting, live stream, on the web. MUSFAR (faculty reps) will have an hour meeting with the BoR tomorrow and the agenda will be finalized once everyone convenes. The BoR compensation focus group will be one topic of discussion. Lansverk will distribute a document that explains what faculty do at a four-year university versus a two-year institution and explains differences between the two groups.

Steering Committee discussed whether to have a second strategic planning (SP) charrette; another suggestion was to have SP come to FS to give it the imprimatur of faculty.

Discussions turned to electing a FS chair-elect and Chair Lansverk would like all those interested to email him.

Robert Mokwa was unanimously nominated to be the FS rep on the Gallatin College Programs Transfer Committee.

Rossmann, FS rep on the Budget Council, reported that final recommendations for the investment proposals will transpire next week.

Carucci reported that FA is focusing efforts on how to transform the current Faculty Handbook into a more useable document, even though a Collective Bargaining Agreement will be in place. It was noted that a substantial number of faculty are not in the union but are covered by the CBA. The refined Faculty Handbook will dispel confusion of faculty who are in and out of the union, as well as retain those facets of governance which require all faculty participation.

Vote – Proposal for Conversion of Undergraduate Studies Committee and FS Academic Affairs Committee to Faculty Senate Curriculum and Program Committee (C&CP):

The redesign of the committee language includes verbiage designating an uncompensated FS chair-elect to head and be a member of the working group (WG), a subcommittee of the larger C&CP where they are also an ex-officio member. The chair of the C&CP will be elected from its members. The WG is convened only for program issues; not every issue. Once the WG has done its job, the WG and C&CP will vote on the programs. A FS member asked whether a strategic plan for FS might be crafted to refine and clarify its role. Lansverk responded that this new proposal is a manifestation of FS's role, with union presence; however, a strategic plan might be a good idea in the future. Motion to accept the proposal for the conversion of Undergraduate Studies Committee and FS Academic Affairs Committee to Faculty Senate Curriculum and Program Committee → seconded → Carucci will change "assistant provost" to "associate provost" → unanimously accepted.

Conversation with Provost Potvin about Academic Affairs:

Provost Potvin summarized what was transpiring, at an administrative level, in academic affairs:

- The award process was restructured to accommodate more sabbaticals and Provost Potvin encouraged faculty to apply. Deans will now receive money to replace the instructor in the classroom.
- A memo will be forthcoming to address market and merit, soon. The CBA talks about salary increments for this year and next; language allows for market, equity, "other" adjustments falls under administration.
- A template for role & scope will be distributed to all departments, with the intent of making all documents similar. This should be completed by Christmas.

- The strategic plan charrette provided information that allowed for language modifications. The new modified document will be shared, again, with FS for their input, then brought to University Council and finally presented to the Board of Higher Education. Completion is targeted by the end of the semester. Details about academics will be in an Academic Plan. The Provost would like to focus on strategic investment rather than de-investment of programs. New money will be coming to academic affairs from the proposals - \$1.2M, and the Provost will be working with the deans on how to use those funds. More money could go into faculty salaries and it should be balanced with filling vacant lines and investing in new lines in some programs. Faculty floors will be examined to determine the minimum salary at each rank for compression purposes. The Provost stated that the current resource allocation model has been driving the wrong behavior by generating more and more student credit hours in order to have money flowing from unit to unit; a model using no new money but just moving it around. The Provost is looking for ways to phase that model out, as it penalizes units that have shown recent growth.
- Each college that has a development officer pays half their salary. Pooling salaries is being investigated.

The Faculty Senate meeting ended at 5:00 pm, as there was no further business.

Signature

Marvin Lansverk, Chair

John Neumeier, Chair-elect

Minutes were transcribed by Gale R. Gough, Administrative Associate, Faculty Senate.