

President's Commission on the Status of University Women

Executive Committee Meeting

September 14, 2017

Minutes

Present: Brett Gunnink (Co-Chair); Rebecca Belou (Co-Chair); Betsy Danforth; Jessi Smith; Jyl Shaffer; Yvonne Rudman

Welcome and introductions.

Charge for AY2018: President Cruzado encouraged co-chairs Gunnink and Belou to set an agenda for AY2018 that they and the committee thought was important and relevant for the upcoming year. Suggested activities emphasized were: Developing an activity for the 125th Anniversary; Continuing work on pay equity and workplace equity with specific ties to strategic plan pay equity goals. Executive committee discussion followed on how to address constraints beyond university control and which external entities to engage and how.

Committee Reports

Communications (Rudman): Developing an annual communications calendar to include internal prompts and external promotion mechanisms with the goal of raising MSU system awareness of the Commission and its mission, activities, and accomplishments.

Awards (Danforth): The award plaques were updated with AY2017 awardees; Call for faculty and staff award nominations set for Oct 1st, applications are due Oct 31st; Budget includes \$2000 for 2 faculty awards; \$500 each for 2 student awards. Announcement will be sent out via the Provost's awards message and on MSU Today.

Assessment (Smith): Subcommittee membership has grown to 12 members, combining the ADVANCE social science team and the President's assessment team. Work continues on departmental self-studies tied to Year of Diversity and ADVANCE diversity and gender activities and outcomes.
Recommendation: The Commission could provide support to supervisors on how to answer survey questions by having a panel of department heads model successful assessment strategies. Dissemination should include meeting with individual deans and collective dean meeting to share self-study data and discuss college level successes and challenges, then report out to the President and Provost with the aim of using the survey results as a platform for evaluation.

Policy (Shaffer): Working on the Pregnant Student policy for PEC in collaboration with MSU Legal, the VOICE Center and others. Aiming for Spring 2018 completion for policy implementation in Fall 2018. Common hour exam policy issues were discussed.

Nominations (Sterling): Full roster of nominees for committee membership completed.

125th Anniversary Event: One suggestion for the Commission's contribution to the celebration of MSU's 125th anniversary was to feature MSU alumna who have 'broken the glass ceiling'. MSU has female graduates who are in VP positions at 3M, American Express, Boeing and who are successful entrepreneurs, leaders of NGOs, and a director of an international office at a European university. The Committee proposed the creation of a 125th Anniversary Event subcommittee to brainstorm other possibilities and then to organize the activity.

Full Commission Meeting: The meeting is scheduled for October 12 from 12:00-1:30 PM to include lunch and the follow tentative agenda:

Welcome by President Cruzado

Sub-committee reports

Updates on Diversity Planning?

Priorities for University Women

Submitted by Yvonne Rudman, September 15, 2017.